

# MINUTES

Psychology Department

Friday, November 20, 2020

1:00 pm, Zoom <https://zoom.us/j/99482396746>

Present: Professors: Ahmed, Alcalá, Beals, Ben Hagai, Blackman (chair), Gerkens, Goetz, Lukaszewski, Marelich, Mearns, Mori, Navarick, Nguyen, Okado, Panza, Peissig, Preston, Roberts, Scher, Segal, Self, Stohs, Sy, Trevitt, Wagoner, Zettel-Watson  
Student Representatives: Hassan, Reyes, Ruiz  
Excused: Professors Blandón-Gitlin, Espinoza

The meeting was called to order by Dr. Blackman, Chair.

## 1. Important Dates

<b>Mon-Sun</b>	<b>November 23-29</b>	<b>Fall Recess, no classes</b>
<b>Thurs-Fri</b>	<b>November 26-27</b>	<b>Thanksgiving Recess, campus closed</b>
<b>Friday</b>	<b>December 11</b>	<b>Next Faculty Meeting</b>
<b>Friday</b>	<b>December 11</b>	<b>Last day of instruction</b>
<b>Monday</b>	<b>January 4</b>	<b>Grades Due</b>

## 2. Announcements

- Dr. Blackman congratulated Dr. Sy for being honored with an FDC Service Award for her service to the Department and the students; for spearheading the development of the D&I Committee.
- Dr. Blackman congratulated Dr. Okado for obtaining a DoD National Defense Education Program STEM grant for over \$500,000 with USC.
- Dr. Blackman congratulated Dr. Navarick's student Kristen Moreno for being awarded the Sally Casanova Pre-Doctoral Scholarship for her research "Moral Dilemmas in Hospitals: Students' Moral Views and Personal Choice of Action". She is one of 3 awarded in the Department of Psychology of 9 for the University.
- Dr. Blackman explained as indicated in her newsletter, that she is asking full-time faculty to make a 5 minute zoom video (8 minutes max) about their research interests and mentoring style. These videos will be viewed in the spring by newly admitted graduate students to help them seek a MA/MS advisor before they start the program in the fall. This will make the process happen earlier so they can get started on their research earlier. Dr. Blackman will send out an email reminder and the videos are due to Linda Pabón by January 15, 2021.
- Dr. Blackman reported that the California budget is not as bad as previously thought and that we will need to wait to see what the CSU and CSUF budget will be.
- Dr. Blackman relayed the sad news of Nancy Fitch (History) passing away after a battle with cancer.
- Dr. Beals reminded faculty of the Peer Mentors office hours and asked faculty to encourage students, especially those struggling, to seek help with Peer Mentors.
- Dr. Beals announced that there will be another Listening Town Hall for Undergraduate Psychology Students of Color on 12/3. She will send out an email soon.

- Dr. Stohs thanked the faculty who are offering internship spots to students (research or classroom assistants); these students will register for PSYC 495 (not PSYC 494).
- Dr. Lukaszewski inquired about the letters of recommendation for the MA and MS programs; if they need to be long letters for their own students or if they can just indicate that they will be working with them. Dr. Mearns indicated for MS, they would need to submit the normal letter of recommendation. Dr. Gerkens indicated for MA, it is okay to submit the shorter letter (if they haven't already written a longer letter).
- Dr. Sy announced that the next Continuing the Conversation will be on 12/4 from 1-2. She will resend the announcement when it is closer.
- Dr. Blackman announced that on Tuesday, 12/1 from 4-5 Blair Miles will give a talk (and Q&A) to Psychology graduate and undergraduate students on "Learning Your Rights about Equality in School".
- Dr. Roberts announced that Psychology Day will be online on a Friday next year. Dr. Ben Hagai indicated that the date will most likely be March 19<sup>th</sup>. There will be panels on Research, Clinical Psychology and Psychology in the real world. An email will be going out soon.

### 3. Minutes

The Minutes of October 16, 2020 were approved as distributed.

### 4. Committees

**Honors & Awards** – Dr. Preston reported that the applications for student travel awards and the Joanne Brannock scholarships are due on 12/15. Faculty can send an email to Dr. Preston indicating that their students are attending for the travel awards, but an actual letter of recommendation will be required for the Brannock scholarships. She asked faculty to encourage their students to apply, and reminded them that the student must actually apply (in addition to an email from faculty verifying that the student is attending).

**Personnel** – Dr. Zettel-Watson reminded faculty that if they haven't done the lecturer class visit yet, to do so; they will need to give the lecturer a 1-weeks' notice and if it is too late to get it done this semester, to please do it at the beginning of the spring semester.

**Search** – Dr. Trevitt reported that there was a snafu with the job ad posting and they had to extend the deadline to 11/16. There are 13 completed applications with excellent candidates. The committee will conduct phone/zoom interviews next week and narrow down the list of candidates to invite for virtual/campus visits the first weeks of December. The schedule will go out when it is available and she encouraged faculty to attend the talks and sessions with faculty. A recommendation to hire and vote is planned for the final faculty meeting.

**Research** – Dr. Gerkens reminded faculty to have their online studies done before 12/11 5:00 pm and to award the credit right after.

**Diversity & Inclusion** – Dr. Sy reminded faculty that for the teaching tips segments, faculty should save the lengthy conversations for the Continuing the Conversation segments. Dr. Navarick presented on replacing classic videos and pictures with ones that are more inclusive. He presents both as complimentary examples of inclusive and non-inclusive. He encouraged anyone who finds videos or pictures for Intro Psych to

share them with other Intro Psych instructors. Dr. Sy volunteered to start an email thread where other instructors can share their ideas.

5. **New Business**

**Student Conduct-** Dr. Blackman opened up the meeting for a sharing forum on the growing trend of faculty receiving harsh, curt emails from students. Faculty are experiencing rude student conduct via email and Zoom sessions. Dr. Blackman reminded faculty that everyone is stretched thin and wanted faculty to know that they are not alone and asked faculty to share their thoughts and ideas. A discussion was held and it was mentioned that this generation doesn't realize that they are being rude; there's an opportunity for education there; acknowledgment of the stress can go a long way; offer helpful education and compassion; appreciate the short emails---they are not necessarily rude and use it as a learning opportunity when there's time.

**Curriculum: Diversity Requirement** – Dr. Navarick reminded faculty that one of the changes to the major discussed earlier in the year was to create a diversity requirement. The committee resumed discussion and came up with a recommendation. Three of the courses still need to be created or developed as a regular course. Latinx would be a good one to develop to add to the list as well. M/S/P (Navarick, Beals) to approve the Curriculum Committee's proposal (with approved friendly amendments) to require majors to take one course from a set entitled, Psychology of Diversity, reducing elective units from 9 to 6, and the selected course cannot be double-counted toward the electives requirement. All but two of the courses can be taken with just PSYC 101 as a prerequisite. The set consists of the following courses: PSYC/AFAM 322 Black Psychology, PSYC 324 Cultural Psychology, PSYC 325 Psychology of Prejudice and Discrimination, PSYC 326 Multicultural Psychology, PSYC 327 Cross-Cultural Psychology, PSYC 328 Psychology of Inequality, PSYC/ASAM 346 Asian American Psychology, PSYC 362 Psychology of Aging, PSYC 421 Psychology of Immigration, PSYC/AFAM 430 A Social Psychological Study of Ethnic Minority Behavior, and PSYC 456 Psychological Study of LGBTQ Experiences (*approved unanimously*).

Dr. Blackman excused the lecturers and student representatives so the full-time faculty could discuss a personnel issue.

Meeting adjourned.