

MINUTES

Psychology Department
Friday, December 9, 2022
1:00 pm, H-604

Present: Professors Ahmed, Beals, Garcia, Gerken, Goetz, Harrison, Lukaszewski, Mearns, Nguyen, Okado, Panza, Peissig (Chair), Preston, Roberts, Segal, Self, Sy, Trevitt, Zettel-Watson
Student Reps: Ferbert, Fernandez, Pelayo-Cobian
On Leave: Professor Alcalá
Absent: Professors Ben Hagai, Blackman, Blandón-Gitlin, Espinoza, Marelich, Mori, Navarick, Scher

The meeting was called to order by Dr. Peissig, Chair.

1. Important Dates

Sat-Fri	December 10-16	Semester examinations
Saturday	December 17	Winter Session A Begins
Tuesday	January 3	Grades Due
Tuesday	January 3	Winter Session B Begins
Monday	January 16	Martin Luther King, Jr. Day – CAMPUS CLOSED
Tuesday	January 17	Spring Semester Begins
Friday	January 20	Last Day of Winter Session
Saturday	January 21	First Day of Classes Spring 23
Friday	January 27	Winter Grades Due
Friday	January 27	Next Faculty Meeting

2. Announcements

- Dr. Peissig announced that Dr. Navarick is in the hospital. The department sent balloons and cards will be passed around for everyone to sign.
- The department poster printer has been installed and it is ready for use. The printer is to be used for conferences only, not for classes. A set of guidelines is being worked on and will be shared once it is ready. Faculty are encouraged to use their one free print with DPC before using the department printer.
- Dr. Garcia announced that his new class, PSYC 476 – Racial/Ethnic Health Psychology, has been added to the schedule and is open for students to enroll in. Currently it is only available for undergrads.
- Dr. Gerken reminded faculty to submit their grade change forms for PSYC 598 for students that will graduate this Fall semester. Dr. Gerken was asked if Cynthia can generate an email to professors to remind them that they have students that need their grades updated.

3. Minutes - M/S/P (Sy, Self) to approve the Minutes of November 18, 2022, as distributed.

4. **Committees**

Sona – Dr. Gerken reminded everyone that Sona is closing today, December 9th, at 5PM. Make sure to award credit so instructors can grade their students.

5. **Old Business**

Faculty Search – Dr. Gerken made a motion, on behalf of Dr. Blackman, to conduct a search for a new faculty with a focus in Industrial/Organizational Psychology (I/O). An amendment was suggested to add Diversity in I/O. Two new I/O courses are being added to the schedule next year and students have requested more classes in this field. A discussion was had about expanding the search criteria to add more areas to the title such as Applied Diversity Science, LatinX, or Clinical to help find a candidate that can teach multiple classes and mentor in different areas. One person will be limited by the three courses, they will need to focus on the courses we need them to teach. A focus in I/O will be a difficult search since they can make more money in the private industry compared to academia. Adding more categories like LatinX I/O narrows the field and makes the search more difficult, while others mentioned they liked the idea of casting a wider net to attract more talent/experience, possibly a bigger pool of candidates. Motion for I/O search was withdrawn. A new motion (Nguyen/Gerken), search for Applied Diversity Science, with an amendment to add a preference in I/O and Mixed Methods statistics (Passed 10/7). If the search is going to go even more broad, then it was suggested to include clinical experience. Whoever is writing the add can include all the specific details. Dr. Peissig reminded the faculty that there is no guarantee there will be a search, but she would like to create the search committee in early Spring to be prepared and have the ad written in case we are granted the opportunity to search.

6. **New Business**

Finals – Dr. Segal shared that she has a lot of students that are out sick and can't come to take the final in person. She has used all her allotted online time so she can't offer the final over Zoom. Having the students come to campus is putting the other students and faculty at risk, but there isn't anything that can be done since only the President can override the UPS, so she is asking how other faculty are handling this situation. One suggestion was to give the students an incomplete, but students don't want the incomplete so they will come to campus. Another option was to give them an online exam but that would not be fair to those that take it in person. One suggestion was to give an alternate exam online that was much harder.

MS – In an attempt to keep open lines of communication open and to keep the faculty involved the MS committee collected questions from the faculty and created a document to share information about the program and answer questions. Dr. Panza shared portions of the document with the faculty and she will email the full copy to everyone.

Meeting adjourned.